

Modern Slavery Statement

Scope: This statement applies to, and is published on behalf of, Morliny Foods Holding Limited and Morliny Foods Limited.

Morliny Foods Holding Limited and its subsidiaries are committed to ethical and socially responsible conduct in the workplace and to the protection and advancement of human rights.

This statement sets out Morliny Food's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring there is no slavery or human trafficking in its own business and its supply chains. This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2025.

Organisation structure, business and its supply chains

Morliny Foods Limited is a wholly owned subsidiary of Morliny Foods Holding Limited. The ultimate parent company of the group is WH Group Limited (HKEX: 0288).

Morliny Foods Limited imports pork and poultry products from group owned businesses in Poland, Animex Foods Holding sp z.o.o (Animex), Slovakia/Hungary (Mecom s r o) and Spain (Argal s r l). There are currently 14 production sites in Poland, 4 in Slovakia/Hungary and 6 in Spain. Livestock is sourced from a combination of company owned and contracted farms, as well as procuring on the open market. Morliny Foods Limited supplies products to a range of customers within the UK and Ireland, including the retail, foodservice, wholesale and manufacturing sectors.

Morliny Foods Limited does not own any manufacturing or distribution assets in the UK, and all UK supply chain activities are related to the distribution and storage of products is outsourced to third parties.

Performance Indicators

Effectiveness in ensuring trafficking is not taking place - Due Diligence Processes

Morliny Foods Limited is an AB member of SEDEX (Supply Ethical Data Exchange), a not-for profit organisation which is dedicated to driving improvements and ethical business practices in global supply chains. Our key product supplier is a group company. Animex Foods and all its 14 production sites are B members of SEDEX. A requirement of membership is the completion of a Supplier Audit Questionnaire (SAQ), enabling both our organisation and our customers (who are members of SEDEX) to view the ethical data of the supply sites. In addition, a total of 7 Animex sites have been subject to an independent ethical audit. Argal has 3 sites registered on SEDEX.

Within the last 12 months two Animex sites and one Argal site have undergone a SMETA Ethical audit.

In the last reporting year 5 members of staff receiving Modern Slavery training as part of their induction.

Actions taken in the last 12 months

- An updated European Business Code in Business Ethics & Conduct has been issued to all employees of the organisation.
- European policies have been published including Whistleblowing and Anti-Bribery.
- All staff have undergone training relating to the new Code and Group Policies.
- Our third-party Supplier SAQ has been updated and reissued to third party providers.

Actions for the next 12 months

In order to ensure there is no modern slavery or human trafficking within our supply chain we will undertake the following steps in the next 12 months:

- Evaluate responses from our updated Third-Party Supplier SAQ
- Issue a Supplier Code of Conduct
- Train additional members of our Supply Chain team

Policies

Morliny Foods Holding Limited has been complying with a global Code of Business Conduct and Ethics which sets out its commitment to ethical trading.

Human trafficking and slavery is a violation of legislation and would constitute a breach of our Code of Conduct and could lead to disciplinary action against the employee, including dismissal.

Morliny Foods Limited also has a Whistleblowing Policy and a confidential method for employees to voice any concerns they may have. The Whistleblowing Policy and hotline number is provided to all staff upon commencement of employment and numbers are displayed on noticeboards to ensure all staff have access.

Training provided to staff

Modern Slavery training is provided to all new staff as part of their Induction training. As well the Company's Code of Conduct all Morliny Foods Limited employees are required to complete a training as part of their induction programme confirming they understand and will adhere to our Code of Conduct, as noted above.



Ian Lindsay
Managing Director

Date: 26 June 2026